
Report of City Solicitor

Report to Full Council

Date: 26 March 2014

Subject: Recommendations from General Purposes Committee – pay policy statement

Are specific electoral Wards affected? If relevant, name(s) of Ward(s):	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are there implications for equality and diversity and cohesion and integration?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Is the decision eligible for Call-In?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Does the report contain confidential or exempt information? If relevant, Access to Information Procedure Rule number: Appendix number:	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Summary of main issues

1. This report puts forward recommendations from the General Purposes Committee at its meeting on 4 March 2014, relating to the approval of a revised pay policy statement.
2. Attached to this report is a full copy of the report which was considered by the Committee, including Addendum 1, the revised pay policy statement.

Recommendations

3. General Purposes Committee recommends to full Council approval of the Pay Policy Statement for the 2014/5 year, as set out in Addendum 1 to the report to the General Purposes Committee dated 4 March 2014.

1 Purpose of this report

- 1.1 To put forward recommendations from the General Purposes Committee, in relation to approving a revised pay policy statement.

2 Background information

- 2.1 General Purposes Committee is authorised to make recommendations to full Council in connection with the discharge of any of its functions.
- 2.2 Local Authorities are required under section 38 of the Localism Act 2011 to prepare an annual Pay Policy Statement.

3 Main issues

- 3.1 On the 4 March 2014, the Chief Officer HR submitted a report to the General Purposes Committee, which sought the Committee's views on a revised pay policy statement.
- 3.1 A copy of the report to General Purposes Committee is attached as an appendix to this report. A copy of the revised pay policy statement is attached as Addendum 1 to that report.
- 3.2 General Purposes Committee noted assurances provided by the Deputy Chief Executive that the senior management pay structure is appropriate and complied with.
- 3.3 General Purposes Committee resolved to recommend to full Council approval of the Pay Policy Statement for the 2014/15 year as set out in Addendum 1 to the report.

4 Corporate Considerations

4.1 Consultation and Engagement

- 4.1.1 As set out in the attached report.

4.2 Equality and Diversity / Cohesion and Integration

- 4.2.2 As set out in the attached report.

4.3 Council policies and City Priorities

- 4.3.3 As set out in the attached report.

4.4 Resources and value for money

- 4.4.4 As set out in the attached report.

4.5 Legal Implications, Access to Information and Call In

- 4.5.1 This decision is not subject to call-in. Nor does this report contain any exempt information.

4.6 Risk Management

- 4.6.1 As set out in the attached report.

5 Conclusions

- 5.1 As set out in the attached report.

6 Recommendations

- 6.2 General Purposes Committee recommends to full Council approval of the Pay Policy Statement for the 2014/15 year as set out in Addendum 1 to the report to the General Purposes Committee dated 4 March 2014.

7 Background documents¹

- 7.1 None

¹ The background documents listed in this section are available to download from the Council's website, unless they contain confidential or exempt information. The list of background documents does not include published works.